



achper
WESTERN AUSTRALIA

HPE TEACHER MENTOR PROGRAM

2024

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HPE TEACHER MENTOR PROGRAM 2024

ACHPERWA presents early career teachers with an opportunity to work with a mentor with extensive experience in the teaching profession in order to overcome some of the challenges faced by teachers new to the classroom and assist with establishing their career.

As many as 20% of teachers leave the profession within the first three years of teaching. Literature indicates that lack of induction and mentoring are seen to be linked to retention of teachers.

The process

- The program is open to first year teachers and will commence at the beginning of Term 2, 2024 and will conclude at the end of 2025.
- Participants will be selected via an application process.
- There will be a separate group for primary and secondary teachers.
- Each group is limited to ten participants.
- Teachers from metropolitan and regional schools and from all systems/sectors are encouraged to apply.
- Each group will meet with their mentor via Teams once a month.
- There will be at least one face-to-face meeting each term.
- Meetings will include a short professional learning session provided by the mentor (or invited guests) and opportunities to discuss; share; seek advice; offload challenges.
- Meetings are to be considered a safe space where teachers are assured that all discussions are confidential and supportive.
- A Teams group will be set up to provide a space to share resources and ideas; ask questions; seek and provide support.
- The mentor will be available for one-on-one support throughout the term of the program.



Submit your application electronically by scanning the
QR code
OR
email the attached form to eo@achperwa.org.au

